

EMPLOYMENT HISTORY

Provide complete employment record for the last 10-years, listing current or most recent employer first – include part-time or temporary work. If self-employed, please give as much information as possible, including period of time. Identify and explain any period of unemployment. You may use extra sheets for additional information.

COMPANY NAME (CURRENT OR LAST)	ADDRESS	TELEPHONE ()	DATES EMPLOYED (MONTH/YEAR)
JOB TITLE	SUPERVISOR'S NAME AND TITLE	TYPE OF BUSINESS	REASON FOR LEAVING?
DESCRIPTION OF DUTIES			MAY WE CONTACT THIS EMPLOYER?
COMPANY NAME (CURRENT OR LAST)	ADDRESS	TELEPHONE ()	DATES EMPLOYED (MONTH/YEAR)
JOB TITLE	SUPERVISOR'S NAME AND TITLE	TYPE OF BUSINESS	REASON FOR LEAVING?
DESCRIPTION OF DUTIES			MAY WE CONTACT THIS EMPLOYER?
COMPANY NAME (CURRENT OR LAST)	ADDRESS	TELEPHONE ()	DATES EMPLOYED (MONTH/YEAR)
JOB TITLE	SUPERVISOR'S NAME AND TITLE	TYPE OF BUSINESS	REASON FOR LEAVING?
DESCRIPTION OF DUTIES			MAY WE CONTACT THIS EMPLOYER?

ACKNOWLEDGEMENT

PLEASE READ AND INITIAL EACH STATEMENT

_____ Initial I hereby certify that the information contained in this application form is true and correct to the best of my knowledge and agree to have any of the statements checked by Keiro or related organization and any other persons or its representatives unless I have indicated to the contrary. I authorize the references listed above to provide Keiro any and all information concerning my current or previous employment and any other pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages or injuries that may result from furnishing such information to the company as well as from the use or disclosure of such information by Keiro or its agents, employees or representatives. I understand that any misrepresentation, falsification or material omission of information on this application may result in my failure to receive an offer or, if I am hired, my immediate dismissal from employment.

_____ Initial In consideration of my employment, I agree to conform to the rules and standards of Keiro and agree that my employment and compensation can be terminated at will, with or without cause, and with or without notice, at any time, either at my option or the option of Keiro. I understand that no employee or representative of Keiro, other than its CEO, has the authority to enter into any employment agreement contrary to the foregoing. Further the CEO may not alter the at-will nature of the employment relationship or enter into any employment agreement for a specified time unless the CEO and I both sign a written agreement that clearly and expressly specifies the intent to do so. I agree that this shall constitute a final and fully binding integrated agreement with respect to the at-will nature of my employment relationship and that there are no oral or collateral agreements regarding this issue.

_____ Initial I understand that if I am offered employment with Keiro, my employment offer will be contingent upon my agreement to submit to (and successfully pass) a formal background check, which will be conducted by a third party consumer reporting agency, and I agree that I will execute the consent forms needed to enable the consumer reporting agency to conduct this background check.

_____ Initial I also understand that all offers of employment are conditioned on the provision of satisfactory proof of my identity and legal authority to work in the U.S. Offers of employment are also conditioned on Keiro's receipt of satisfactory responses to reference requests and the satisfactory completion of a post-offer medical examination and drug test. Incomplete applications will not be considered and resumes in lieu of applications are unacceptable.

Date: _____ **Signature:** _____